

**FOR IMMEDIATE RELEASE**

**New Executive Leadership Team at ARLANXEO North America**  
*New CEO and New CFO Named*

**Pittsburgh, PA, January 23, 2018** – ARLANXEO North America is announcing two appointments to its executive leadership team. John Sawaya has been named President and CEO of ARLANXEO USA LLC and Board Member of ARLANXEO USA Holdings LLC. He is also Chairman of the Board of Directors of ARLANXEO Canada Inc. François Le Roy will move from his current role as Managing Director and CFO of ARLANXEO Switzerland to assume his new role as CFO of ARLANXEO USA LLC and Member of the Board of Directors for ARLANXEO Canada Inc.

Sawaya is assuming the CEO role from Antonis Papadourakis, currently President and CEO for both LANXESS Corporation and ARLANXEO USA LLC. Papadourakis has served as President and CEO for both legal entities since the ARLANXEO joint venture was established in April 2016. The leadership change will enable Papadourakis to focus solely on LANXESS.

“The new leadership appointments reflect the beginning of an exciting evolution for ARLANXEO North America in 2018,” said Jorge Nogueira, global CEO for ARLANXEO. “John and François will continue to strengthen our position and build our organization in this key region. I am looking forward to continuing our sustainable market development with this dedicated leadership at the helm.”

Currently, Sawaya is the Regional Head of the Tire and Specialty Rubbers Business Unit in North America. Prior to the establishment of the ARLANXEO joint venture in 2016, Sawaya had been with LANXESS since 2004, when he started as a Market Development Manager within the former Business Unit Functional Chemicals (BU FCC). Within the same business unit, he moved on to become Head of the Phosphorous Chemicals Business Line and Regional Head for North America. In September 2014, Sawaya became the North American Regional Head of the Tire and Specialty Rubbers Business Unit – a position he maintained through the establishment of the ARLANXEO joint venture. Sawaya’s new position is effective February 1, 2018.



Le Roy is currently Country Managing Director and CFO at ARLANXEO's Fribourg, Switzerland location. In this role, he is responsible for ensuring governance and compliance, regulation standards, coordinating business support functions, and managing legal, finance, HR, IT and administration. Prior to joining ARLANXEO at the time of the joint venture in 2016, he was employed at the LANXESS Fribourg, Switzerland, location since 2008. Le Roy's appointment is effective April 1, 2018.

ARLANXEO has a strong presence in North America, including a plant in Sarnia, Ontario that produces butyl rubber and petrochemicals, and another in Orange, Texas that produces both tire and specialty rubbers and high performance elastomers. There is also a North American technical lab in London, Ontario, and a sales operation in Mexico City. The North American corporate headquarters is located in Pittsburgh, Pennsylvania.

The ARLANXEO Pittsburgh team is positioned to hire a variety of corporate service functions through the rest of this year.

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### **About ARLANXEO**

ARLANXEO is a world-leading synthetic rubber company with sales of around EUR 2.7 billion in 2016, about 3,800 employees and a presence at 20 production sites in nine countries. The company's core business is the development, manufacturing and marketing of high-performance rubber for use in, for example, the automotive and tire industries, the construction industry, and the oil and gas industries. ARLANXEO was established in April 2016 as a joint venture of LANXESS and Saudi Aramco.

